

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

The Minimum Wages Act, 1948- Fixation of minimum rates of wages in the employment in "Safai Karamcharis" in Part-I of the Schedule of the Minimum Wages Act, 1948- Preliminary Notification – Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT

**G.O.Rt.No.2020**

**Dated:17-10-2008.**

**Read the following:**

1. G.O.Ms.No.70, Labour, Employment, Training and Factories (Lab.II) Department, dt.24.7.2007.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.J2/11054/2006, dated:29.7.2008.

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**ORDER**

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Commissioner, Printing, Stationery and Stores  
purchase, Andhra Pradesh, Hyderabad for  
publication in the extra-ordinary issue of  
Andhra Pradesh Gazette and supply 20 copies to  
Government and 1000 copies to the COL., A.P., Hyderabad.  
The Commissioner of Labour, A.P., Hyderabad.  
All Collectors through Commissioner of Labour, Hyderabad  
The Secretary to Government of India, Ministry of Labour &  
Employment,  
Shramshakti Bhawan, New Delhi.  
The Secretary to Government, Labour & Employment  
Department, Government of Tamilnadu, Chennai.  
The Law (B) Department.  
Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

**PRELILMINARY NOTIFCATION**

The following minimum rates of wages as specified in column (4) of the Schedule below for the duration of working hours per day as specified in column (3) as payable to each category of the employees specified in column (2) thereof in the Scheduled employment in "Safai Karamcharis" included in Part-I of the Schedule of the Minimum Wages Act, 1948 (Central Act 11 of 1948) which is proposed to make after consulting the State Minimum Wages Advisory Board in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objection or suggestion in respect of the wages as proposed in the Schedule below will be taken into consideration, if submitted within the period of two months from the date on which the notification is published in the Andhra Pradesh Gazette and that any objections or suggestions which may be received with respect thereto within the said period will be considered by the Government of Andhra Pradesh. Objections or suggestions should be addressed to the Principal Secretary to Government of Andhra Pradesh, Labour, Employment, Training and Factories Department, through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE					
NAME OF THE SCHEDULED EMPLOYMENT: SAFAI KARAMCHARIS					
S.L.No.	Category of Employment	Duration of working hours per day	Basic wage fixed		
(1)	(2)	(3)	(4) Rs.		
			Zone-I	Zone-II	Zone-III
(1)	Safai Karamcharis Sewerage, Soil, Bath Room and Latrines and other similar type of work is working as Labourers.	8 hours	5460.00	5200.00	5000.00

Note:- The wage shall be paid to the part time workers proportionately based on the hours of work done in a day.

## **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 590 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 590 points, an increase of Rs.8.45 (Rupees eight and Paise forty five only) per point per month shall be paid as dearness allowance to all the categories covered in the Scheduled employment.

With regard to part-time workers, the Cost of Living Allowance shall be paid proportionately based on the hours of work done in a day.

### **NOTE:-**

1. **Zone-I:** Comprising of all Municipal Corporation in State.  
**Zone-II:** Comprising of all Municipalities.  
**Zone-III:** Comprising of the rest of areas.
2. If any categories employed in the said employment are left out, they shall not be paid less than the minimum rates of wages fixed in the category of the workers, doing similar nature of work in this employment.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is paid higher wages than those specified above, the higher wage should be continued to be paid to that employee.

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